

FBCA Board Meeting Minutes

February 26, 2026 7:00 pm in person at Fanny Bay Community Centre

Call to order : 7:03

1. Attendees: Tammy, Lesley, Teresa, Alaine, Linda, Charlie, Elaine, Jess
Regrets: Michael, Dominique Absent: Kathryn

2. Approval of Consent Agenda, including:

- a. Part 1 Reports
- b. Part 2 Decisions: Minutes, Financial Reports, Governance Recommendations

Moved by Tammy. Approved.

3. Approval of Agenda (with additions) Moved by Teresa. Approved.

4. **Business**

- a. The Organizational Structure was accepted by the Board. It provides a way of grouping core organizational functions in order to:
- i Make the functions visible to all Board members,
 - ii Support the concept of building volunteer teams,
 - iii Align the functions with the operational plan for monitoring the plan, and
 - iv Make it easier to see gaps in functions and recruit for specific skill sets.

- b. Strategic Planning: Values Discussion -Four values were determined and included:
- i Respect, Inclusiveness and Integrity
 - ii Leadership
 - iii Financial Sustainability
 - iv Community-building Together

Further work is required to develop the definitions. See Draft Values Document.

- c. The beginning of our current state assessment was started with a discussion of FBCA's internal strengths and weaknesses. See Draft Strengths and Weaknesses Document.
- d. 2026 draft budget & operational plan discussion. The annual operating plan will provide the areas for monitoring and reporting on by Board members throughout the year and will in future be aligned with the strategic plan. The operating plan clarifies what actions will be taken in any specific year to accomplish the strategic goals. The focus of the discussion was on activities to undertake in 2026. The draft operational planning notes will be revised accordingly. Governance will work on the 2026 budget

to incorporate the costs associated with the activities agreed upon thus far. Further refinement by the Board will occur at the April Board meeting. In future, operational planning will begin in September for the following year.

5. New Business

- a. Announcement of CVRD funding for 2026: The CVRD will provide \$18,000 in operating funding. They have also committed \$200,000 towards the foundation remediation. We will not announce the foundation funds publicly until the final CVRD budget is approved in March.
- b. Webmaster update: Jenn, our new webmaster, is currently being onboarded by Keir and together they are consulting with Communal and our web designer and host to ensure a comprehensive understanding of the website and its capabilities.

Meeting Evaluation: There was a lot of information to work through and some felt it was too much for one meeting.

Adjournment: 9:08 PM